



APPLICATION FOR EMPLOYMENT

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR ANY COMMUNICATION BY A MANAGEMENT REPRESENTATIVE IS INTENDED TO CREATE OR DOES CREATE A CONTRACT OF EMPLOYMENT, OFFER, OR PROMISE OF EMPLOYMENT FOR A DEFINITE TERM. I ACKNOWLEDGE THAT IF HIRED BY SITEX, EMPLOYMENT IS ON AN AT-WILL BASIS IN ACCORDANCE WITH STATE LAW. THIS MEANS SITEX IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE, IN ACCORDANCE WITH STATE LAW, AND ACCEPTANCE OF EMPLOYMENT IS NOT A CONTRACT OF EMPLOYMENT FOR ANY SPECIFIED TIME. SIMILARLY, I AM FREE TO TERMINATE MY EMPLOYMENT WITH SITEX AT ANY TIME FOR ANY REASON. THIS AT-WILL PROVISION MAY BE MODIFIED OR WAIVED ONLY IN A WRITTEN AGREEMENT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF SITEX AND ME. I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF SITEX, AND I UNDERSTAND THAT SITEX HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL OR ITS ARBITRATION POLICY, IF ANY.

We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

EMPLOYMENT DATA

Name _____

Position Applied For _____ Date ____/____/____

Telephone Number (____)____-____ Alternate or Cellular Telephone Number (____)____-____

Address _____

Desired Salary/Hourly Rate _____ Willing to Work Overtime? Yes No

Are You a Rehire with SITEX? Yes No

If so, please explain: _____

WORK EXPERIENCE

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service.

Employer Name _____ Type of Business _____

Address _____

Telephone Number (_____) _____ - _____ Employed: From ____/____/____ to ____/____/____

Job Title _____ Duties _____

Supervisor's Name _____ May We Contact? Yes

No Wages: Start _____ Final _____ Reason For Leaving _____

Employer Name _____ Type of Business _____

Address _____

Telephone Number (_____) _____ - _____ Employed: From ____/____/____ to ____/____/____

Job Title _____ Duties _____

Supervisor's Name _____ May We Contact? Yes

No Wages: Start _____ Final _____ Reason For Leaving _____

Employer Name _____ Type of Business _____

Address _____

Telephone Number (_____) _____ - _____ Employed: From ____/____/____ to ____/____/____

Job Title _____ Duties _____

Supervisor's Name _____ May We Contact? Yes

No Wages: Start _____ Final _____ Reason For Leaving _____

<i>Education</i>	<i>School Name and Location</i>	<i>Course of Study</i>	<i># of Years completed</i>
High School			
College			
Bus./Tech./Trade			

EDUCATION

REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer related references.

Name	Position	Company	Telephone Number
1.	_____		
2.	_____		
3.	_____		

Please list the names of personal references (not previous employers or relatives) who know you well that we may contact.

Name	Position	Company	Telephone Number
1.	_____		
2.	_____		
3.	_____		

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

If employed by SITEX, I understand and agree that SITEX, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to files, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, non-compete, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I authorize SITEX or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I understand that SITEX may now have, or may establish, a drug free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If SITEX has such a program and I am offered a conditional offer of employment, I understand that if a pre - employment (post-offer) drug and/or

alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the locations, pursuant to SITEX's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with SITEX's policies and applicable federal, state, and local law.

I authorize and consent to, without reservation, any party or agency contacted by SITEX to furnish the above-mentioned information. I hereby release, discharge and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to SITEX or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability SITEX and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by SITEX, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by SITEX. I also understand SITEX employs only individuals who are legally eligible to work in the United States for SITEX.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE AND COMPLETE.

Applicant Signature _____ Date ____/____/____

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that SITEX, to the extent permitted by federal, state and local law, can test the applicant for controlled substances, conduct inspections of property without notice, and communicate screen results to SITEX personnel who need to know, the applicant, and the applicant's legal guardian.

Parent/Legal Guardian _____ Date ____/____/____

Witness _____ Date ____/____/____

DISCLOSURE AND AUTHORIZATION

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Sitex (the "Company") may request from a consumer reporting agency and for employment-related purposes, a "consumer report(s)" (commonly known as "background reports") containing background check about you in connection with your employment, or application for employment, or engagement for services (including independent contractor or volunteer assignments, as applicable).

HireRight, LLC ("HireRight") will prepare or assemble the background reports for the Company. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, phone (866) 521-6995, fax (877) 797-3442, email customerservice@hireright.com and website www.hireright.com.

The background report(s) may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. The types of background information that may be obtained include, but are not limited to: criminal history; litigation history; motor vehicle record and accident history; social security number verification; address and alias history; credit history; verification of your education, employment and earnings history; professional licensing, credential and certification checks; drug/alcohol testing results and history; military service; and other information.

California, Minnesota or Oklahoma consumers: Please check this box if you would like to receive (whenever you have such right under the applicable state law) a free copy of your background report if one is obtained on you by the Company.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by HireRight 3349 Michelson Drive, Suite 150, Irvine, CA 92612, another outside organization acting on behalf of the Company, and/or the Company itself. The Privacy Policy of HireRight can be reviewed at www.hireright.com/Privacy-Policy.aspx. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Last Name: _____ First: _____ Middle: _____

Signature: _____ Date: _____

Consumer Information

Last Name: _____ First: _____ Middle: _____

Other Names/Alias: _____

Social Security* #: _____ Date of Birth*: _____

Present Address: _____ Phone Number: _____

City/State/Zip: _____

*This information will be used for background screening purposes only and will not be used as hiring criteria